

Ipsalu Tantra International TEACHER AGREEMENT

Revised February 2008

This Agreement is made by and between _____ (“Teacher”) and Ipsalu Tantra International (“ITI”) this _____ day of _____, _____ (year), as follows:

1. Nature of the Organization: ITI is a non-profit corporation, administered by a Council of Stewards (Board of Directors) including trained teachers of ITI programs. Details of this council, including but not limited to its duties, powers, limits of power, size, and method of appointment, are included in its Articles of Incorporation. The Council appoints an executive officer who in turn appoints core staff for day to day management.

2. Conditions:

- a. All terms of this Agreement apply fully and equally to teachers in training;
- b. This agreement applies to both Teaching (of groups) and Mentoring (of individuals and couples) of Ipsalu Tantra Kriya Yoga™;
- c. ITI will have no obligation to provide training services or certification until Teacher pays the required tuition called for in paragraph (3). However, the Teacher applicant agrees to abide by the terms before full payment is made.

3. Training Tuition: Registration to a particular module does not obligate the Trainee to subsequent modules. Extensive written materials are included, and other optional teaching or training tools are available at additional costs. If alternate payment plan terms and conditions have been agreed to, that plan in writing is made an addendum to and fully incorporated into this Agreement by this reference. Teacher acknowledges that each training module has a published deposit deadline and cancellation policy.

4. Purpose of Enrollment: Teachers who enter this training do so to enhance the quality of their own personal lives, but also with the specific intention of teaching, sharing and guiding others to a higher level of consciousness. With a united effort, we intend to build a global network of Ipsalu communities. By signing this Agreement, the Teacher agrees to work toward fulfilling that commitment.

5. Certification: Teacher agrees not to represent himself/herself as a Teacher or Mentor of “Ipsalu Tantra™” or “Cobra Breath,” or as an ITI Teacher without current certification by ITI. Current certification requirements are detailed in a separate document. Certification will be granted to Teachers who have:

- a. A long-term commitment to practicing the exercise and meditation techniques and to be cognizant of the results.
- b. Completed the course work and had the experiences which that work produces.
- c. Demonstrated the ability to lead a group through the techniques with accuracy and sensitivity.
- d. demonstrated continued compliance with the terms of this Agreement, and have paid the set annual recertification fee.

6. Ethical Student/Teacher Relations: The teachings are for the uplifting of mankind, not a means to exercise power or self-gratification. Teachers will not take advantage of their teacher

roles to obtain sexual interaction with students. Teachers will not involve themselves in sexual relations with students during ITI courses unless they are in a committed relationship. If their sexual relationship existed before the class but is still uncommitted, they will not connect during the course, but may take up where they left off after the course. Mentors will not involve themselves in sexual relations with those they mentor. If a sexual relationship exists between a Mentor and a student requesting Mentoring, ITI will assign a different Mentor. If they meet in an ITI course or mentor session, they should wait 60 days after completion of the course or mentoring relationship for any sexual relations. If a credentialed teacher attends a course solely as a participant, these rules do not apply, but discretion is suggested. Teachers agree to adhere to the laws of their jurisdiction.

7. Termination: IT reserves the right to revoke certification of a Teacher, or terminate instruction of a Teacher in Training, if in ITI's judgment the Teacher fails to appreciate the sanctity of these teachings and misuses them, or in other ways fails to appropriately represent ITI. ITI agrees however, that such revocation shall occur only in blatant circumstances, and after reasonable attempts to remedy the situation have failed. Written notice will be given to the Teacher. The Teacher will have the right to respond within 30 days to any allegations and correct any behavior, and if the Teacher fails to make corrections, certification will be revoked or instruction terminated.

8. Responsibility of Certified Teacher to ITI: Teacher agrees, once Certification is complete, to teach ITI programs in affiliation with ITI, and to register students as students of ITI and to require of students a written promise not to reveal Cobra Breath. Teacher will complete annual recertification with ITI according to the most current policy in order to remain a Teacher in good standing. Teacher agrees to promptly return to ITI the current "per person" licensing fee for core courses like Level 1, to support promotional activities that assist their work, as defined next (#9). When incorporating Ipsalu Tantra™ materials in courses with different themes, or into private sessions other than mentoring sessions referred by ITI, the Teacher is invited to tithe the profits to the extent the Teacher feels is warranted in that situation. The Teacher will report the number of *ITI requested* mentoring sessions given each month according to the process requested by ITI. If the person being mentored is requesting initiation in Cobra Breath, the Teacher agrees to prepare the student using the TantraBliss Practicum.

9. Responsibility of ITI to Certified Teachers: ITI shall provide Teachers in Training with the knowledge, experiential practices, and processes that comprise the body of teachings known as "Ipsalu Tantra™" or "Tantric Kriya Yoga." In addition, ITI provides name recognition for teachers promoting ITI programs. Further, ITI shall specifically provide on-going promotional and marketing support for activities that shall include, but not be limited to the following:

- a. Products for profitable retail sale by teachers;
- b. Internet presence on ITI's website, including name & contact information;
- c. Maintenance of an international database of ITI participants and potential participants, for use in promoting local events;
- d. Handle phone calls to central office for initial contact, then referring to Teacher. Field questions sponsors are not able to answer;
- e. Advertising and promotional programs to create a national/international presence as deemed cost-effective by ITI;
- f. Payment for any reported mentoring sessions on a monthly basis.

ITI does not guarantee a specific number of Mentor sessions to be assigned; unless the student requests a specific Mentor, the assignment of Mentor sessions is at the discretion of ITI.

10. Co-creation of the Teaching: ITI encourages Teachers to experiment with their practice and to share experiences with other Teachers. Suggestions for evolving the Teaching will be considered for approval according to ITI's currently published curriculum policy and, if accepted, recommended or incorporated into daily practice and/or workshop structure, as appropriate. Teachers should exercise caution in discussing changes in the practice with non-teachers before they are approved by ITI staff. Teachers shall not incorporate significant changes into the workshop format without prior approval.

11. Non-competition: The guided and interactive processes and the workshop format used by ITI are unique and may not be incorporated into other teachings, or taught under other names, without express approval of ITI. Individual yogic exercises are available for unrestricted use. The Teacher also agrees not to mix or incorporate other teachings into ITI Level 1 courses without approval. The Teacher further agrees not to use ITI's unique processes or workshop format for financial gain independent of ITI, or in any way that financially competes with ITI. The processes deemed unique include: Who Are You circle, Prana Mudra-Psychic Reading- Little boy story, Cobra Breath, Self-Initiation-Climax. When the Teacher receives a script of the Level 1 course, the Teacher agrees not to share the script with anyone that is not a currently certified Teacher Assistant Level or higher.

12. Prohibition: The Teacher explicitly agrees not to teach or share the Cosmic Cobra Breath technique, under this or any other name, with anyone prior to authorization by ITI, or outside the teaching format established by ITI. When offering Mentoring, the Teacher will not, under any circumstances, refer to Mentor services as counseling or therapy; Mentoring sessions will be restricted to coaching in the techniques & paradigm of Ipsalu Tantra™, and holding space for those being mentored. If teaching a Level 1 course, the Teacher agrees to have trained Ipsalu Tantra™ teachers as assistants for the course.

13. Respect of Confidential Communication: All ITI business, except that clearly meant for public consumption, is confidential and not to be discussed beyond those directly involved. In addition, all sharing during Teacher Training and private sessions is strictly confidential, and not to be discussed outside those meetings.

14. Approval of Publications: The Teacher agrees that any publication ~ text (including brochures), audio or video recording, film, or other ~ representing ITI teaching be approved by ITI for accuracy to the tradition and appropriateness of its dissemination. The Teacher agrees not to release any publication without said approval from ITI.

15. Audio and Video Taping: Authorized audio and video tapes of ITI programs, techniques and events remain the property of ITI. Teachers can arrange to borrow or purchase these materials, and transcriptions may be made available, but recordings and transcriptions are not to be copied or shared without written permission of ITI. No private video or audio recording is permitted.

16. Acknowledgement of Copyrights: All written and recorded material provided by ITI is copyrighted and remains the property of ITI. Teaching materials are for reference only. Said material is not to be copied, distributed or incorporated substantially into other works without permission from ITI and full acknowledgement therein. Advertising and promotional material for the public may be copied and distributed without ITI's permission, for the sole purpose of promoting ITI and/or the Teacher(s) representing ITI. The TantraBliss Practicum and other

materials designated for retail sale may not be copied without express permission of ITI; copies for sales distribution should be obtained from ITI.

17. Teacher's Responsibility and Disclaimer: The Teacher is aware of the power of ITI programs and techniques, and realizes that as a result of following and using them, the body and mind will experience a "cleansing" process. This process may not always be comfortable. ITI will provide reasonable precautions and stands ready to guide the Teacher through the process, but is not responsible in any manner for any distress which may result from following the practices of this program. Nor shall the Teacher assume that ITI's advice in any way is meant to replace that of a competent professional. ITI encourages the Teacher to seek competent professional help for any serious or prolonged condition. The Teacher takes full responsibility for his/her use of this knowledge and its effect on the mind and body. If during a time of training, a Teacher is under psychiatric and/or doctor's care (except for minor physical ailment), the Teacher will inform ITI in advance and will obtain written medical permission to participate in training.

18. Resolution of Disputes: ITI and Teachers hold in common the vision of a Tantric family, and share a commitment to creating community. Both parties shall work to resolve issues that negatively impact the group. In addition, both parties shall attempt to resolve any dispute arising under this contract through direct negotiation before legal action is commenced. Should such negotiation fail, both parties agree to allow mediation by an objective third party.

As a last recourse in clear cases of breach of this Agreement, legal action may be sought. In such instances, this Agreement is governed by applicable laws for any action brought relating to the validity or enforceability of this contract, including litigation and arbitration. If this contract need be enforced, the prevailing party shall be entitled to attorney fees and other court-related costs, at the expense of the defeated party.

19. Severability in Event of Invalidity: If any provision of this Agreement is held in whole or in part to be unenforceable for any reason, the remainder of that provision and of the entire Agreement will be severable and remain in full force.

20. Illegal Activity: Mentors, Teachers, Teachers in Training and Volunteer Staff ("ITI Associates") shall not engage in acts of prostitution, pimping, or pandering, and similar acts prohibited by applicable laws in those jurisdictions where they reside, act, communicate or teach. Genital touch for compensation risks prosecution as a form of prostitution. Recommending or encouraging genital touch for compensation risks prosecution for pimping and pandering. ITI Associates shall certify in writing with each application for training, certification, and re-certification:

I have not been convicted as a child molester.

I am not required to register as a sex offender.

I have not been convicted of a crime of prostitution, pimping, or pandering within the past five years.

I agree to the terms and conditions of this Agreement and fully understand the contents set hereinabove.

Dated: _____
Teacher

Dated: _____
Faculty Teacher or ITI representative